

Report of	Meeting	Date
Director of Finance (Introduced by the Executive Leader)	Management Team Audit Committee Executive Cabinet	21/03/06 27/03/06 30/03/06

### **PURPOSE OF REPORT**

- 1. To summarise and explain the basis of the **Annual Internal Audit Plan** for 2006/07 and the priority areas to be reviewed during the new financial year.
- 2. To seek the Audit Committee's approval of the Plan and its subsequent adoption by the Executive Cabinet.

### **CORPORATE PRIORITIES**

- 3. As an independent assurance function, Internal Audit's prime objective is to evaluate and report on the adequacy of the Council's **governance**, **risk management** and **internal control** framework. In so doing, Internal Audit also contributes to the economic, efficient and effective **use of resources**.
- 4. The Internal Audit Service therefore makes a vital contribution to ensuring that the Council is a performing organisation.

### **RISK ISSUES**

5. All the issues raised and recommendations made in this report involve risk considerations in the following categories:

Strategy	3	Information	
Reputation	3	Regulatory/Legal	3
Financial	3	Operational	
People		Other	

- 6. The provision of an adequate and effective system of Internal Audit is a statutory requirement.
- 7. Perhaps more importantly, the Internal Audit Service has a pivotal role to play in ensuring a strong governance, risk management and internal control framework within the Council. This is key to the effective management of the Council as a whole and is now of central importance in CPA terms.

### **BACKGROUND**

- 8. The traditional approach to organising audit work involved the production of a rolling **Strategic Audit Plan** covering a 3 to 5 year period, during which time the aim was to review all the Council's **financial systems**, sub-systems and processes. In addition to this core role, Internal Audit also provided specialist input to areas like **computer audit**, **contracts audit**, **value for money** reviews and **investigations**. The amount of time spent on any particular area in any given year was determined by a formal risk assessment.
- 9. Although the traditional role has not been discarded altogether, the focus is now on adding maximum value to the organisation by reviewing its **overall governance framework**, including **business-critical corporate systems**. A planning horizon of up to 5 years is also no longer considered appropriate in a dynamic local government environment where extensive organisational, technological and process change has become the norm.
- The latest CIPFA Code of Practice for Internal Audit recommends the compilation of an Annual Audit Plan each financial year to review the key business risks that are pertinent to the Council at the time. The draft Annual Audit Plan for 2006/07 shown at Appendix A has been constructed on this basis. Appendix B provides an outline of the scope and audit approach for each key review planned. The actual terms of reference will however only be firmed up after consulting with the key stakeholders prior to the start of each assignment.
- 11. The Audit Plan is structured into **five sections**, each of which are explained below:

### **CORPORATE GOVERNANCE**

- 12. Corporate Governance is the product of the interlocking systems and processes through which an organisation manages and directs itself to determine and deliver its objectives. Whilst as the phrase implies this includes issues of probity and ethics the impact is much wider and CIPFA and SOLACE in their joint publication "Corporate Governance in Local Government A Framework for Community Governance" point to the following five dimensions:
  - Community Focus
  - Service Delivery Arrangements
  - Structures and Processes
  - Risk Management and Internal Control
  - Standards of Conduct
- 13. Best Internal Audit practice therefore now involves providing assurance on the effectiveness of all the Council's fundamental business processes, including community and corporate planning, performance management, risk management, constitutional compliance and its arrangements for ensuring the economic, efficient and effective use of resources.
- 14. The Internal Audit Service is increasingly providing **proactive support** in these areas. During the last financial year, this included taking a prominent role in production of the **Statement on Internal Control (SIC)**. In the second half of the year the Audit & Risk Manager was extensively involved in the **Use of Resources assessment** prior to the Audit Commission's formal inspection.
- 15. Other key inputs included the production of (or assistance with) corporate policies & procedures in areas like **Anti-Money Laundering** and **Whistle-Blowing**. Internal Audit also co-ordinated the Council's contribution to the Audit Commission's **National Fraud Initiative 2004/5** exercise.

- 16. This is an ongoing and developing area of input and an appropriate allocation of time has been built into the 2006/07 Audit Plan for this purpose.
- 17. In addition to this direct, proactive input, the aim is also to conduct **reviews of specific governance processes.** The emphasis in early 2006/07 will be to review some of the areas where issues were raised in the recent Use of Resources assessment.
- 18. Several other factors have also been taken into account when arriving at a list of governance audit topics next year. These include how recently they have been audited (either internally or externally) or where it would not be appropriate to carry out an audit next year due to process changes that are in progress.

### **RISK MANAGEMENT**

- 19. The Internal Audit Service has an ongoing role in developing the authority's **risk management framework and systems**, largely through the Audit & Risk Manager's work on the corporate **Risk Management Board**.
- 20. This involves overseeing the establishment and revision of **strategic and service-level business risk assessments**. More recently, the Audit & Risk Manager also assumed responsibility for arranging and managing the Council's **insurance** requirements.

### **BUSINESS CRITICAL SYSTEMS**

- 21. In addition to auditing governance-related processes, we undertake reviews of other corporate systems or processes whose effective operation is also critically important to the overall performance of the organisation. Such systems appear under the following broad headings:
  - Corporate Planning
  - Performance Management
  - Risk Management
  - Asset Management
  - Human Resource Management
  - Management of ICT
  - Information Management
- 22. Again, when arriving at a list of individual systems for review during 2006/07, consideration has been given to how recently they have been audited or where process changes are in progress.

### **FINANCIAL MANAGEMENT**

23. This section covers our continuing responsibility to provide assurance that **effective financial controls remain in place within the Council**. This is underpinned by an annual evaluation of the key controls in all the main financial systems; together with more detailed reviews of specific systems on a cyclical basis according to audit need. Our work in this area ensures compliance with the Director of Finance's formal obligations regarding audit, under S.151 of the Local Government Act.

### **CONTINGENCY**

24. This aspect of the Audit Plan is to enable us to provide **ongoing advice** to managers, respond to requests for **investigations** and to **follow-up recommendations** made in earlier audit reports.

25. It also contains a provision for preparing reports for **Audit Committee** and to follow up the key issues raised in **Audit Commission reports** on behalf of the Council.

### **AUDIT RESOURCES**

26. The Internal Audit Plan for 2006/07 is based on a resource of **675 audit days**. This is the number of chargeable days available within the existing budget (after deducting for annual leave and other non-productive time) and is comprises of a mix of in-house and bought-in resources from Lancashire Audit Services (LCC). The total chargeable days are to be allocated as follows:

	Days	%
Corporate Governance	235	35
Risk Management	90	13
Business Critical Systems	110	16
Financial Management	120	18
Contingency	120	18
Total	675	100

- 27. Our partnering arrangement with Lancashire Audit Services continues and is producing a **practical service solution** and a **better overall audit product** in a variety of ways:
  - Access to specialists and a wider skills mix (e.g. ICT audit);
  - The retention of **local knowledge**, experience and relationships in-house;
  - Continuous on-site contact and ongoing availability for advice;
  - Enabling direct input to corporate policies and procedures on governance and risk management;
  - Retaining ownership of the risk assessment and audit planning processes;
  - Retaining a responsive service (e.g. investigations);
  - Sharing of ideas, approaches & information.
- 28. We are also continuing to work closely with the **Audit Commission** in a number of areas and have formalised this arrangement in a **Protocol for Joint Working and Cooperation**, which is periodically reviewed and updated.

### THE CHANGING ROLE OF THE AUDIT COMMITTEE

29. Consistent with the changing role of the audit function, the latest guidance on Audit Committees have also "raised the bar" in terms of their expected role and jurisdiction. The latest guidance stresses that they have a key role to play in monitoring the organisation's overall **governance arrangements**, **including risk management and performance** and holding the executive to account on these matters. CIPFA have produced a new model terms of reference to reflect this.

- 30. This was endorsed by the Audit Commission in their recent Use of Resources report. The Commission recommended the Council to "extend the Audit Committee's terms of reference to more clearly specify its risk and governance remit and to support this with more awareness training". The Commission also recommended that the Audit Committee should be "independent of both the Executive and Scrutiny functions".
- 31. There are therefore important issues to be resolved regarding the Audit Committee's remit, composition, membership, training and reporting lines. These issues are explored more fully in a separate report on the Role & Membership of the Audit Committee (also on this agenda).

### **COMMENTS OF THE HEAD OF HUMAN RESOURCES**

32. Not applicable to this report.

### **RECOMMENDATIONS**

33. That the Audit Committee approves the 2006/07 Internal Audit Plan and recommends its adoption by the Executive Cabinet.

### REASONS FOR RECOMMENDATION (If the recommendation is accepted)

34. To ensure that the Council has in place an adequate and effective internal audit of its system of governance, risk management and internal control in accordance with best practice and professional standards.

### **ALTERNATIVE OPTIONS CONSIDERED AND REJECTED**

35. None

### GARY HALL DIRECTOR OF FINANCE

	Backgroun	d Papers	
Document	Date	File	Place of Inspection
Accounts & Audit Regulations 2003			
Code of Practice for Internal Audit in Local Government in the United Kingdom 2003	2003	FINANCE UNIT	Gillibrand St. Offices

Report Author	Ext	Date	Doc ID
Garry Barclay	5468	10/03/06	AnnualPlanReport.doc

Audit	Estimated
Area	Days
CORPORATE GOVERNANCE (Proactive Work)	
External Assurance (CPA / Use of Resources / SIC)	40
Corporate Governance Policies & Procedures (Production & Raising Awareness)	30
National Fraud Initiative (NFI)	20
Efficiency & Transformation BVPI's	15 20
Corporate Governance - General	10
Corporate dovernance - deneral	135
CORPORATE GOVERNANCE - (Reviews)	133
Corporate Strategies & Policies	25
Management of Partnerships and Partnering Contracts	35
Corporate Anti-Fraud & Corruption Arrangements	20
Compliance Review of Standing Orders, Financial Procedure Rules & Scheme of Delegation	20
	100
RISK MANAGEMENT (Proactive Work)	
Risk Management Board	15
Risk Management Policies & Procedures	15
Strategic Risk Assessment	10
Service Unit Risk Assessment	15
Insurance	25
Risk Management - General	10
	90
BUSINESS CRITICAL SYSTEMS (Reviews)	
IT Security	20
Data Protection Freedom of Information	20 20
Business Continuity Planning	20
Project Management	20
Business Risk Areas General	10
	110
FINANCIAL MANAGEMENT (Reviews)	
Key Systems / Interrogations	40
Debt Management	15
Benefits - Security	15
Cash Collection & Banking	15
Charging Policies	25
Main Financial Systems - General	10
	120
CONTINGENCY	
Irregularity Investigations	35
Post Audit Reviews	25
Audit Commission Reports	20
Unplanned Reviews Audit Committee Reporting	20 20
Audit Committee Reporting	120
	120
TOTAL CHARGEABLE DAYS	675
TOTAL STRUCTURE DATE	370

FIGURE	TIGHT	FIGURE
AREAS	SCOPE	APPROACH
CORPORATE GOVERNANCE		
Corporate Strategies & Policies	<ul> <li>Definitions (strategy / policy / protocol /</li> </ul>	■ High level review
	procedure, etc)	<ul> <li>Identify all corporate strategies, policies &amp; protocols</li> </ul>
The purpose of the audit is to evaluate	<ul> <li>Relevance / importance / link to corporate</li> </ul>	■ Include Constitutional items
the processes in place to produce,	objectives / prioritisation	<ul> <li>Review for omissions or overlap</li> </ul>
promote and monitor the effectiveness	<ul> <li>Offissions / duplications</li> <li>Formal approval</li> </ul>	<ul> <li>Collect key data for every strategy (etc.) by questiontialre (fitle type date version location approval ownership</li> </ul>
of and compilarice with key corporate strategies and policies	<ul> <li>Publicity / awareness / access / intranet</li> </ul>	publicity, link to objectives. etc)
	<ul> <li>Responsibility / ownership / management /</li> </ul>	<ul> <li>Interview key strategy owners</li> </ul>
	monitoring / update	<ul> <li>Produce matrix of strategies &amp; issues</li> </ul>
	<ul> <li>Version Control</li> </ul>	<ul> <li>Test for awareness, compliance &amp; effectiveness</li> </ul>
	<ul> <li>Corporate oversight / co-ordination</li> </ul>	<ul> <li>Identify generic issues</li> </ul>
	<ul> <li>Corporate format / approach</li> </ul>	
	<ul> <li>Capacity to produce / comply</li> </ul>	
Management of Partnerships &	<ul> <li>Corporate strategy / framework</li> </ul>	■ High level review
Partnering Contracts	<ul><li>Definition / list / hierarchy</li></ul>	<ul> <li>Identify all partnerships, contracts &amp; partnering</li> </ul>
	<ul> <li>Classification (strategic, contractual, accountable</li> </ul>	arrangements (inc. LSP)
The purpose of the audit is identify the	body, voluntary, etc)	<ul> <li>Collect key data for every partnership (etc) by</li> </ul>
Council's key partnership agreements	<ul> <li>Whether lined to linked to funding (eg PSA, LAA,</li> </ul>	questionnaire / interview
and partnering contracts and to	etc)	<ul> <li>Produce matrix of partnerships &amp; issues</li> </ul>
evaluate the mechanisms for their	<ul> <li>Clarity on roles &amp; responsibilities</li> </ul>	<ul> <li>Evaluate corporate arrangements for recording &amp;</li> </ul>
ongoing performance management and	<ul> <li>Documentation / formalised agreements /</li> </ul>	oversight
monitoring. This includes an evaluation	objectives	<ul> <li>Refer to existing audit &amp; inspection recommendations</li> </ul>
of the management of partnership risks.	<ul> <li>Performance management / evaluation /</li> </ul>	
	monitoring / reporting	

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AREAS	SCOPE	APPROACH
	<ul> <li>Payment mechanisms / contract Variations</li> <li>Risk management / financial vetting / due</li> </ul>	
	diligence  Link to strategic objectives	
	<ul> <li>Link to Procurement Strategy</li> </ul>	
Anti-Fraud & Corruption	<ul> <li>Whistle blowing policy</li> </ul>	<ul> <li>Joint review with Audit Commission using AC auditing</li> </ul>
Arrangements	<ul> <li>Anti fraud &amp; corruption strategy</li> </ul>	tool
	<ul> <li>Internal investigation procedures</li> </ul>	
The purpose of the audit is to work in	<ul> <li>Registers of interests, gifts &amp; hospitality</li> </ul>	
tandem with the Audit Commission to		
test the adequacy and effectiveness of	<ul> <li>Corporate &amp; devolved responsibilities</li> </ul>	
the Council's core governance policies	<ul> <li>Training &amp; awareness</li> </ul>	
and procedures, including those to	<ul> <li>Members &amp; officers</li> </ul>	
prevent and deter fraud and corruption.	<ul> <li>Standards Committee process</li> </ul>	
	<ul> <li>Recruitment / vetting</li> </ul>	
Standing Orders, Financial	<ul> <li>Process for reviewing / maintaining documents</li> </ul>	Compliance audit
Procedure Rules & Scheme of	<ul> <li>Publicity &amp; training</li> </ul>	Testing of awareness & understanding of main
Delegation		Interview and questionnaire / quiz
The purpose of the audit is to ascertain		<ul> <li>Possible use of the Loop</li> </ul>
levels of awareness of and compliance		
ey provisions		
Council's contract and financial		
procedure rules and the scheme of		
delegation.		

AUDIT AREAS	AUDIT SCOPE	AUDIT APPROACH
BUSINESS CRITICAL SYSTEMS		
ICT Security	<ul> <li>Corporate policy &amp; procedures</li> <li>Awareness &amp; training</li> </ul>	<ul> <li>Standard system based approach</li> <li>Review of compliance with corporate policy &amp; ensure</li> </ul>
The purpose of the audit is to ascertain whether there are adequate safeguards	<ul> <li>Central &amp; devolved responsibilities</li> <li>Risk Assessment</li> </ul>	consequential control routines are established  Selective testing on main elements of policy (e.g.
in place to protect the Council's ICT resources, including computer	<ul> <li>Hardware, software, data, communications</li> <li>Physical, logical &amp; access controls</li> </ul>	password change controls)
nardware, sortware, data and communications.	<ul> <li>Internet &amp; e-mail usage / monitoring</li> <li>Officers &amp; members</li> </ul>	
Data Protection	<ul> <li>Corporate policy, procedures &amp; responsibilities</li> <li>Awareness &amp; training</li> </ul>	<ul> <li>Standard system-based approach</li> </ul>
The purpose of the audit is to ascertain	<ul> <li>Partnerships / agencies</li> <li>Benistration control / application</li> </ul>	
place to ensure full compliance with the	<ul> <li>Liaison with DP Officer re new systems</li> </ul>	
Data Protection Act.		
Freedom of Information	<ul> <li>Corporate policy, procedures &amp; responsibilities</li> <li>Awareness &amp; training</li> </ul>	<ul> <li>Standard system-based approach</li> </ul>
The purpose of the audit is to ascertain whether the Council has procedures in	<ul><li>Control over disclosure</li><li>Data / document retention</li></ul>	
place to ensure full compliance with the Freedom of Information Act.		
Business Continuity Planning	Corporate management & administration	<ul> <li>Review of documentation (policies, procedures,</li> </ul>

AUDIT APPROACH	responsibilities, test plans & results, etc)  Testing awareness / understanding of responsibilities	<ul> <li>Review of corporate framework, policies &amp; procedures</li> <li>Testing for awareness of / compliance with corporate standards</li> <li>Sample test specific project documentation</li> </ul>	<ul> <li>High level system documentation, control evaluation and testing for each area in accordance with new international auditing standards (IAS)</li> <li>Supplementary computerised interrogation of specific systems</li> </ul>
AUDIT	Devolved responsibilities Disaster recovery Communication & training Testing Maintenance / updating	Corporate framework Corporate & devolved responsibilities Project management function / resources Adequacy of procedures (project planning, monitoring & control) Communication, awareness & training Monitoring & compliance Conformity with other relevant corporate policies procedures	Annual review of the operation of key controls in all the Council's main financial systems
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AUDIT AREAS	The purpose of the audit is to ensure that the Council has a clear, up to date BCP which is regularly tested and fully understood by those responsible for invoking it in the event of an emergency.	Project Management  The purpose of the audit is to ensure that there are corporate standards in place for project management which conform with best practice and are consistently applied.	FINANCIAL MANAGEMENT  Key Systems / Interrogations  The purpose of the audit is to continuously test and interrogate all the Council's main financial systems to ensure that they remain effective and secure.

AUDIT AREAS	AUDIT	AUDIT APPROACH
Debt Management	<ul> <li>Use of alternative income collection methods</li> <li>Compliance with DM Policy</li> </ul>	<ul> <li>Revisiting previous relevant audit reports</li> <li>Analytical review on key debt streams</li> </ul>
The purpose of the audit is to ensure	<ul> <li>Internal communication, training &amp; awareness</li> <li>Efficiency of internal processes</li> </ul>	
adoption of alternative income collection	Collection Agency performance	
methods and efficient and effective debt collection.	<ul><li>Write-offs</li></ul>	
Benefits System (Security)	<ul> <li>Review of the security element of the DWP Standards.</li> </ul>	<ul> <li>Review of the security element of the DWP Standards using the DWP self-assessment tool</li> </ul>
The purpose of the audit is to ascertain		
whether the Benefits Section is		
complying with the Security element of the DIMP Standards for benefits		
administration.		
Cash Collection & Banking	<ul> <li>Receipts</li> <li>Deposite</li> </ul>	<ul> <li>Standard system-based review</li> <li>Evaluate key controls</li> </ul>
The purpose of the audit is to ensure that there is effective control of the receipt, banking and reconciliation of cash income.	■ Reconciliation	<ul> <li>Testing the operation of the key controls</li> <li>Follow-up of known problem areas</li> </ul>

AUDIT AREAS	AUDIT	AUDIT APPROACH
Charging Policies  The purpose of the audit is to ascertain whether the Council has identified and evaluated all its income generating powers and opportunities and has corresponding, formally approved charging policies in place.	<ul> <li>Corporate / service level charging policies</li> <li>Evaluation of income generating powers &amp; opportunities</li> <li>Management evaluation processes</li> <li>Optimisation of charges levied</li> <li>Formal approval</li> <li>Publication &amp; communication (externally &amp; internally)</li> <li>Adequacy of audit trails for receipt &amp; deposit</li> </ul>	<ul> <li>Service by service analysis of income generating powers</li> <li>&amp; opportunities</li> <li>Review of current tariffs, fees &amp; charges (levied, approved, publicised, etc)</li> </ul>